## FY23 Pandemic Recovery Grant Application Matrix

<table>
<thead>
<tr>
<th>Section</th>
<th>Criteria</th>
<th>Question(s)</th>
<th>Uploads</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Eligibility</strong></td>
<td>See guidelines</td>
<td>Eligibility Quiz</td>
<td>IRS letter, TR/Audit, 990, Board List, VA 102</td>
</tr>
</tbody>
</table>
| **Organizational Profile** | a. Does the applicant provide clear, specific, and thorough evidence of vision, mission, goals?  
   b. Does the applicant use demographic data to describe their service area, leadership and staff, participants, and how the community informs their identity, mission, leadership, and programs?  
   c. Does the organization’s management (paid or volunteer) conduct its programs effectively?  | 1. Briefly describe your organization’s history, mission, vision, and goals.  
   2. Who does your organization serve and how does the community inform your identity, mission, leadership, and programs? | Staff and Board List, 990                                                                                     |
| **Programs and Services** | a. Do the programs and services effectively fulfill the applicant’s mission and goals?  
   b. Do the programs offer the public greater access to underrepresented artists and art forms?  | 3. Describe your organization's programs and services. How do the programs offer the public greater access to underrepresented artists and art forms? | Work Samples                                                                                 |
| **Community Engagement**  | a. Are programs and outreach activities accessible for all residents of Fairfax County, especially underserved populations including but not limited to youth, senior citizens, people with disabilities, minorities, ethnic communities, LGBTQIA+, and those in underserved areas?  
   b. Is there evidence of effective marketing of the organization’s programs?  | 4. How do you inform the community of your programs and services?  
   5. How do you ensure that your programs and services are accessible to all residents? |                                                                                                  |
| **DEIA Commitment**      | a. Does the applicant offer public artistic activities that reflect the diversity of the population of Fairfax County?  
   b. Are the applicant’s efforts to understand Fairfax County’s diversity and respond to the audiences, communities, and geographies it serves evident?  
   c. Does the applicant serve economically disadvantaged areas and/or underserved areas of the County?  | 6. How do your organization’s programs, policies, and goals demonstrate a commitment to DEIA and economically disadvantaged communities? |                                                                                                  |
| **Financials**           | a. Does the applicant exhibit sound fiscal management?                    | 7. Is your organization financially stable?                                                                  | 990, Treasurer's Report/Audit                                                               |
| **Pandemic Impact**      | a. Is the impact on organization financials, staff, mission-critical activities, and/or participation/audience clearly demonstrated and explained? | 8. Describe the impact of the COVID19 pandemic on your organization's financials, staff, mission-critical activities, and/or audiences. How does your impact documentation support your experiences? | Impact Documentation (comparatives or cancellations)                                      |